

Position title	<i>Medical Missionary General Surgeon</i>
Reports to	<i>Medical Coordinator</i>

Job purpose

The General Surgeon will work alongside Mexican National doctors and nurses to assist in their ongoing ministry to care for the people of the San Quintin Valley in a 20-bed hospital with two operating rooms. This position could include medical outreaches in local communities and occasional trips to other Mexican Medical Ministries (MMM) locations. This position is for a full-time missionary with MMM and will need to raise their own support through churches and individuals willing to assist in this special work.

Duties and responsibilities

Hospital: Serve as a staff surgeon in our 20-bed hospital. Observe hospital needs that MMM can assist with and communicate those needs to the Medical Coordinator.

Local Community: Live in a Mexican community near the hospital in order to cultivate spiritual and personal relationships and to observe medical needs and outreach opportunities in the community.

Mission Teams: Assist hospital administration in directing short term surgical teams at the hospital. Assist team leaders with surgical and outreach teams at other MMM ministry sites, several times a year.

Required qualifications

Job-specific qualifications are as follows:

- An M.D. or D.O. with completion of surgical residency program
- At least one year experience post-residency preferred
- One year Bible college or Bible education classes
- Have and maintain a current passport
- Willingness to serve with short-term surgical teams
- Willingness to travel to other MMM locations for surgical and medical outreaches
- Proficiency in conversational and written Spanish or willingness to pursue language requirements

All missionaries with Mexican Medical Ministries will demonstrate these general abilities:

- **Spiritual Maturity:** Mature follower of Christ who supports missional culture and spiritual vision of MMM. Maintain God-ordained priorities in your life by putting Jesus Christ first. Maintain an active involvement in a local church.
- **Creativity and Initiative:** Contributes new ideas and new ways of thinking to improve ministry performance. Identifies need for change and develops/accepts creative approaches and solutions. Fully uses gifts and talents. Finds ways to complete assignments in the more cost effective manner.
- **Fund Raising:** Understands the importance of fundraising to the work of Mexican Medical Ministries. Actively seeks out new donors promoting various fund raising opportunities and programs. All missionaries are faith supported and will raise necessary personal funds before leaving for the field.
- **Self-Development:** Personally commits to and actively works to continuously

improve as an individual; understands that different situations and levels may call for different skills and approaches; works to attain knowledge, skills, certificates, etc. when applicable.

- **Goal Settings:** Actively participates in setting team goals; is forward thinking in creating personal goals; meets or exceeds personal goals. Monitors and shares information about external events, trends and considers “what ifs” that may affect the ministry.
- **Communication:** Provides timely, clear, accurate and useful information to others in person, by phone or e-mail; listens for understanding; asks clarifying questions; promotes effective discussions.
- **Flexibility:** Effectively adapts to change. Maintains composure when under stress or when dealing with conflict.
- **Judgement:** Makes effective decisions based upon a mixture of analysis, wisdom, prayer and experience; sought out by others for advice and solutions.
- **Safety:** Performs work and helps others to accomplish their tasks in a safe manner consistent with legal requirements, policies, procedures, best known method and good judgment.

Working conditions

- Position requires a person to live and serve in the San Quintin Valley, Baja California, Mexico.
- Serving in hospital setting
- Occasional travel and weeklong stays at other MMM ministry locations.
- Serve occasionally on holidays, weekends and evenings.
- Occasional exposure to outside weather conditions for community outreaches.
- Serving in a cross-cultural environment.

Physical requirements

- In good physical condition and able to manage long hours on their feet. Good physical strength and stamina.

Approved by:	<i>Stephen Crews, President info@mexicanmedical.com</i>
Date approved:	<i>December 1, 2015</i>
Status:	<i>Full-time field missionary/faith supported</i>

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